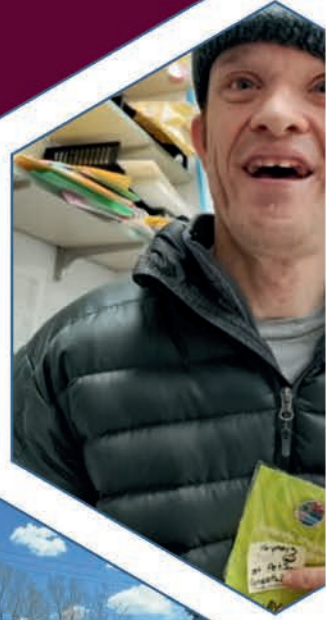




# 2024 IMPACT REPORT



## MISSION

Empowering and supporting adults with disabilities to live a life of purpose, inclusion and dignity.

## VISION

Our vision is to create a just-world where you will find dignified inclusion in our schools, workplaces, government, communities, churches and beyond.

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[WWW.DUTTONFARM.ORG](http://WWW.DUTTONFARM.ORG)



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# Letter from the CEO



Jenny Brown  
Dutton Farm CEO

Greetings,

Last year, Dutton Farm embraced a season of new opportunities to empower and support adults with disabilities, and it was a pivotal year in so many ways. We felt the support from our community along with the dedicated work from our team to bring awareness and create a lasting impact!

We have been encouraged and are hopeful about the possibilities that lie ahead as we have witnessed foundational changes that we are watching unfold. For the 146 participants in our program who engaged in their community, learned new skills, volunteered at local charities and landed competitively paying jobs, we are building new stories and bright futures.

We are working together to dismantle barriers that once prevented the inclusion of individuals with disabilities in society and painting a new picture of what the world can and should become - where people with disabilities are treated with dignity and respect in all settings.

With continued growth across all our programs, Dutton Farm increased its reach to fuel hope among families and individuals who were waiting to land their first job or given the chance to build skills in their community while making new friendships. The success Dutton Farm realized collectively was nothing short of inspiring!

Mia, a quiet and kindhearted young woman from Pontiac, impressed us all. In our Art Without Limits Program, Mia used her creativity and artistic skill to capture the attention of the Breaking Barriers Art Exhibit judges in Lansing, and they featured her art in Downtown Lansing during Disability Pride Month. We were all filled with pure joy as Mia used her talent to enrich the culture of our state.

Brendan Buresh is a comedic and fun young man from Rochester, and he has maintained steady employment with Palazzo di Bocce for almost three years, putting his steady commitment and skill set to work for fair compensation. Palazzo di Bocce quickly embraced Brendan and valued the richness he contributed to their work culture.

In addition, we proudly delivered high-quality services through our community involvement program, offering enriching experiences at the Detroit Zoo, the Detroit Institute of Arts, Jimmy John's Field, and the Detroit Parade Company, alongside our horticulture and animal care initiatives in Oakland and Macomb counties.

We also provided unique opportunities for our artists in our Art Without Limits program to share their talent and receive compensation for their art. Our commitment extended to providing job development and supported employment services, empowering individuals to showcase their unique talents and secure rewarding opportunities.

As we were busy building the infrastructure to drive quality programming, positioning Dutton Farm to expand our services and meet the growing need reflected by our lengthy waiting list, we also championed our participants' voices through vital advocacy work, ensuring that we remain integral to the evolving landscape of disability services in our state.

We have ambitious goals for 2025, and you will continue to see impressive things from our participants throughout all our programming areas this year. In our organization's 16th year, we remain on a path we know well, challenging, but also full of joy and satisfaction.

The work towards our mission is ongoing and never gets easier, but our commitment remains steadfast, and our north star is simple: to protect human dignity and to live in a world where each person is considered sacred and valuable, with a future full of possibilities.

Jenny Brown  
CEO  
Dutton Farm



## Message from the Board Chair

As we reflect on the past year at Dutton Farm, we are filled with gratitude for the unwavering support of our community and the incredible dedication of our staff, volunteers, and partners. Together, we have continued to create meaningful opportunities for individuals of all abilities.

Our mission remains stronger than ever—to break down barriers and build a world where every individual is valued, respected, and empowered. Over the past year, we have expanded our programs, strengthened our employment initiatives, and deepened our impact on the lives of those we serve. But our work is not done.

Looking ahead, we are committed to growing our reach even further by fostering inclusive experiences and developing new pathways for employment. With your continued support, we will ensure that more individuals and families experience the dignity, purpose, and belonging they deserve.

Thank you for standing with us in this journey. Together, we are building a more inclusive and compassionate future.



Thomas DeAgostino  
Dutton Farm  
Chair of the Board



## Board of Directors

### Tom DeAgostino - Chair

Partner

Law Offices of Potter, DeAgostino & Clark Law Firm

### Michael Spisz - Vice Chair

Oakland County Board of Commissioners

District 5

### Senator Michael Webber - Treasurer

State of Michigan

### Laura Murphy - Secretary

Advocate

### Chris Barnett

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Orion Township

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Mr. Cooper

### Katie Stark

Outpatient Mental Health Therapist

### Jaymes Vettraino

School of Business, Director of Management and Leadership  
Rochester Christian University



## Dutton Farm Leadership



**Founder**  
**Michele Smither**



**Co-Founder / President / CEO**  
**Jenny Brown**

## Dutton Farm Administration

**Carolyn Stickney**  
CFO

**Brent Brown**  
Director of Operations

**Xitlali Gomez**  
Human Resources  
Director

**Harrison Kakkuri**  
Community Involvement  
Director

**Grace Pilarz**  
Administrative  
Director

**AnnMarie Ottoy**  
Communications  
Director

**Anne Rosario**  
Workforce Development  
Director

**Kim Staudacher**  
Special Events and Business  
Development Director

**Lisette Feliciano**  
Human Resources & Operations  
Assistant

**Alysha Moorhead**  
Grants  
Manager

**Rana May**  
Oakland  
Site Manager

**Michael Moorhead**  
Art Program  
Manager

**Maya Scott**  
Art Program  
Sales Manager

**Tyler Maynard**  
Macomb  
Site Lead

**Lily Kakkuri**  
Job Developer

**Alyx LaBranche**  
Job Coach  
Manager

**Dustin McMillan**  
Job Coach  
Manager

**Jenna Bubka**  
Field Job Coach

**Matthew Doherty**  
Field Job Coach

## Dutton Farm Staff

### Direct Support Professionals

Olivia Barocio

Grace Beatty

Eden Bosca

Brooklyn D'Andria

Ilich Gomez

Brandon Heal

Brandy High

Dena Hopp

Jadyn May

Claire McCullough

Paige Musleh

Lee Sobeck

Sam Stickney

Josie Schuster

Wildress Williams

Kaitlin Willett

### Job Coaches

Timothy Beardslee

Kelly Book

Madeline Bosca

Elizabeth Cusulas

Alfred Ferguson

Tori Fisher

Katie Hallett

Marc Harris

Lajuan Henderson-Owens

Toni Hetherington

Colleen Hubbard

Kristie Larsen

Rian McQuade

Linda Mortensen

Elizabeth Paden

Anne Pereira

Denise Pratt

Nancy Swink

Kai Thomas

Steven Washburn

Jill Weir

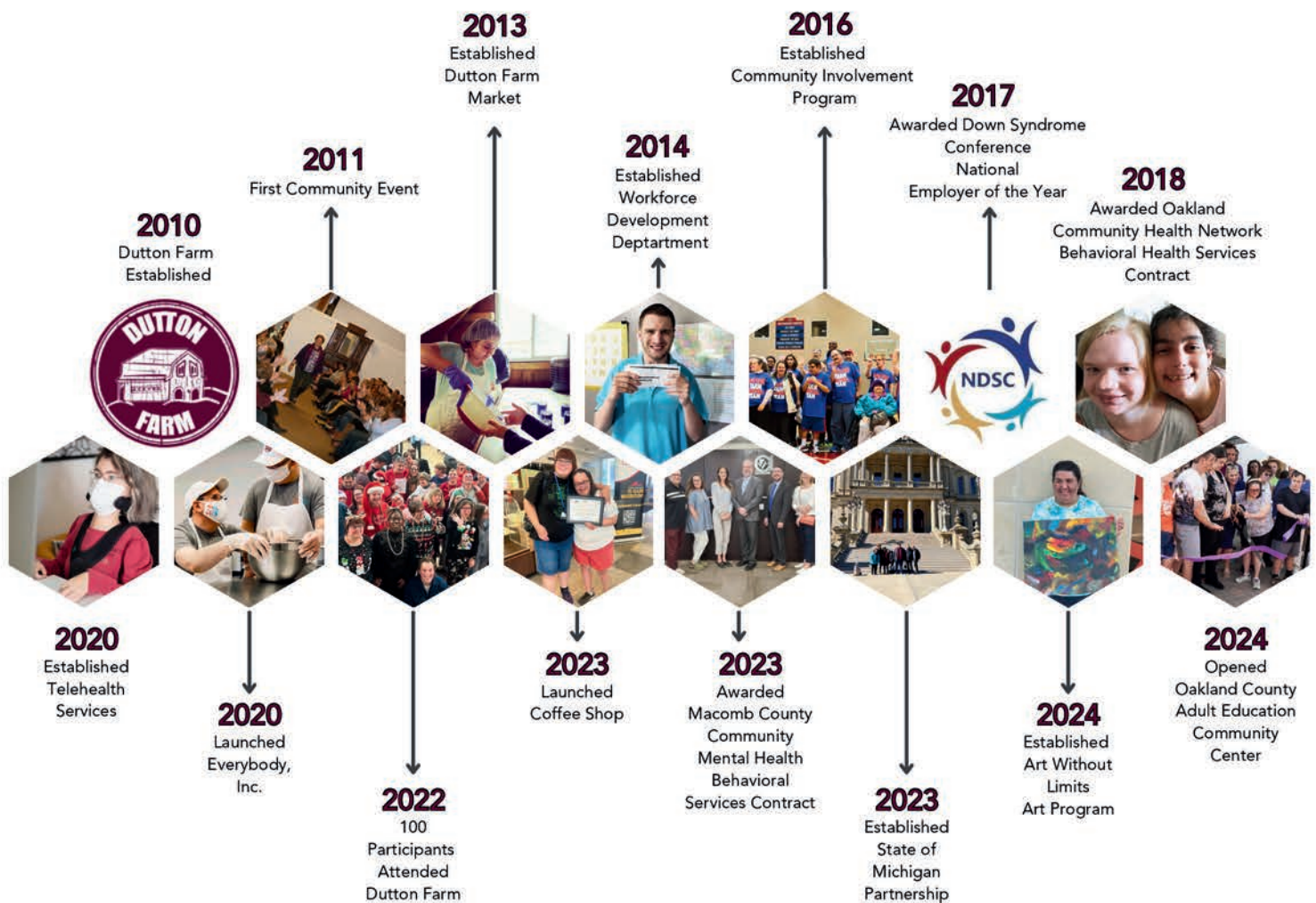
# Our story

In 2010, Dutton Farm was founded out of deep love and respect for Rebecca "Becca" Smither, the daughter of Michele Smither. After years of watching Becca struggle to find the right support to nurture her talents and continue growing as an adult, Michele knew it was time for a change. With a generous donation of property and ongoing support from Becca's father, Jim Smither, Dutton Farm established its home in Rochester, MI. The farm became a place of friendship, support, and hope—not just for Becca, but for others seeking similar opportunities.



Recognizing the program's potential, Michele and her daughter, Jenny Brown, assembled a team to advocate for and carry out their mission: "Empowering and supporting adults with disabilities to live a life of purpose, inclusion, and dignity."

Today, Dutton Farm continues to provide opportunities for adults with disabilities through adult education, community involvement, art, and workforce development, inspiring others to recognize the invaluable contributions that individuals with unique abilities bring to the world.





# Mission Accomplished

## Workforce Development

Our Workforce Development program helps our participants find jobs paying competitive wages in integrated settings (i.e., with other people who don't necessarily have disabilities) in the community in a format known as Supported Employment (SE). The success of our SE program relies on pre-employment assessments and training to help participants find jobs that capitalize on their personal strengths and motivation in industries such as manufacturing, healthcare, and retail. Once employed, Dutton Farm provides the on-the-job supports necessary to ensure success in the workplace.

**2 Counties**

**11 Cities**



**10 New Employer Partners**

### 14 Industries

Leisure and Hospitality	Parks and Recreation
Food Service	Information Services
Janitorial/Custodial and	Retail Trade
Maintenance	E-Commerce
Animal Care	Agriculture
Customer Service	Financial Services
Entertainment	Wholesale
Warehousing/ Manufacturing	

### Retention Rate



**Supported Employee  
Earned Income**

**\$182,577**

### About Brendan

Brendan brings joy wherever he goes. Known for his infectious smile and love of dancing, he approaches his work with enthusiasm and commitment. Brendan enjoys spending time with friends and actively participates in Dutton Farm's community outings, embracing every opportunity to engage with others and explore new experiences. His positive spirit and dedication make him a valued member of the program and a bright presence in the community and at his job.

*"Brendan has gained so much confidence and pride in himself by working at Palazzo di Bocce. He loves going to work. He enjoys interactions with his co-workers and of course his job coach, Denise, is the best, he says (she really is). The staff and owners treat him very well. He greets co-workers with 'hola' and an occasional fist pump. He's been working there for a couple years, and I'm told he does a good job."*

Marjorie Buresh, Brendan's parent.



**Brendan Buresh**

*"Brendan has been a pleasure to have with us at Palazzo di Bocce. His smile lights up the morning, his conversations are short but so sweet, and his hugs are the absolute best! Brendan also maintains a steady workflow to accomplish all that we ask!"*

Annette Battaglia Supervisor

*"Brendan is a hard-working young man. He arrives to Palazzo eager to work and completes all of his job tasks each shift. He is polite and respectful to the employees at Palazzo as well. It is my pleasure to work alongside Brendan each week."*

Denise Pratt, Job Coach.

*"I clean, and clean the flag poles, take out the trash, get ready for parties, and stack chairs. I like Denise (job coach) and turning on the (restaurant) music".*

Brendan Buresh





# Mission Accomplished

## Adult Education

Our skill-building program is designed to empower individuals with developmental disabilities by enhancing their abilities and fostering independence through structured activities and hands-on learning. We focus on a range of essential and pre-vocational skills, including communication, social interaction, problem-solving, and teamwork. By focusing on individual strengths and promoting continuous growth, our skill-building program plays a crucial role in helping participants lead more fulfilling and self-sufficient lives.

### Farmers Market Fridays



250+ customers  
3,500+ lbs. of vegetables and flowers grown  
1100+ lbs. donated to those in need

### New Adult Education Community Center



### New Animal Shelters



When Kevin first started at Dutton Farm, he was set on attending just one day a week. However, that plan lasted only through his first week. By week two, he was eager to come in for two days, and soon after, it grew to three. Since then, Kevin has become a committed participant, fully engaged in all of Dutton Farm's programs. He especially enjoys Farmers Market Fridays, working at Everybody, and the morning meeting at the farm, where we value his excellent customer service, sales skills, and his fun tradition of drawing smiley faces for everyone to count.



Kevin Keefer

*"Kevin Keefer volunteered every time there was a Farmers Market. He worked on sorting and weighing the veggies and flowers. His customer service was outstanding and customers looked forward to seeing him each week. He is the best salesman and loves interacting with shoppers."*  
Brent Brown Director of Operations.

*"Kevin's favorite thing to do is assist with morning meetings. He loves drawing smiley faces, counting them, and helping with the weather. He's the very best helper."* Dutton Farm staff

Kevin loves DUTTON FARM!

*"By attending Dutton Farm, Kevin has a purpose in life; whether it is starting the morning at the Farm; working at Everybody or the Coffee Shop, selling products that are made by the Farmers, caring for the animals, having lunch with friends; as long as he's with his peers, he's loving life with the big heart that beats in his chest. As his parents, we couldn't be more grateful for what Dutton Farm has done for Kevin!"*  
Nancy Keefer, parent

*"I like the morning meeting. I like drawing smiley faces. I like to do the weather alone and the Farmers Market."*  
Kevin Keefer



*"Kevin is such a people person. Every time someone walks by the coffee shop, Kevin stands up and says, 'Do you want to buy some coffee?' He draws in customers with his personality,"* said Lissette Feliciano, Everybody, Inc. Production Manager.  
*"Kevin also loves music and loves to dance. He knows every genre of music!"*



# Mission Accomplished

## Community Involvement

Our Community Involvement program focuses on community-based skill-building through a diverse range of extracurricular activities. We intentionally select our daily outings to develop a wide range of skills, including communication, problem-solving, time-management, and self-advocacy in the wider community through volunteerism, consumerism, farming, and exercise. Additionally, the social connections gained through these outings can help provide a buffer against feelings of loneliness.

### Volunteer Hours

Rochester Hills Public Library

850+

Auburn Hills Meals on Wheels

1700+

Woodside Bible Church

450+



### Community Involvement Monthly Outings

Detroit Zoo

Parade Company

Imagine Movie theater

Cider Mill

Sea Life Aquarium

Reptarium

Greenfield Village

Cranbrook Institute of Science

Lake George Boating Trip

Jimmy John's Field



### About Anna

Anna Martin began attending Dutton Farm Macomb on August 14th of last year, and during her time there, she has emerged as a natural leader. Anna is consistently eager to help and plays a key role in keeping our group together, with support from our staff. She is always excited for our Community Involvement trips, looking forward to spending time with both participants and staff. Anna truly loves coming to the farm and engaging with the community, especially when it comes to activities like bowling, where she makes sure to include her friends. Each day, she brings high energy and dedication to everything she does, often being one of the first to volunteer and help others in need.



"I like to go bowling, and I like going to Dovetail to get coffee with my friends."

Anna Martin

"Working with Anna is an absolute joy. She's always looking to be incredibly involved in everything we do. Aside from all the activities she already knew she liked, Anna also likes to explore new activities to do. She also looks to include others in what she is already doing. Anna is awesome to be around and a true friend." Eden Bosca, direct support professional



Anna Martin



# Mission Accomplished

## Art Without Limits

Our Art Program's mission is to provide inclusive and empowering art education opportunities for adults with disabilities, fostering creativity, self-expression, and personal growth through artistic expression. Artists will use their imagination to create various projects, providing a rich sensory, hands-on experience through the creative mediums of color, value, and design. We will feature many of the works of art in exhibitions and community events, allowing individuals to share their talents and actively participate in cultural activities.

### 11 Full-time Participants

**Artist Income:**  
**\$2,241.96**

### Art Shows

Breaking Barriers Art Exhibit  
Pontiac Art Show  
Woodward Summerfest  
Dutton Farm Community Events

### Art Mediums

Painting (acrylic, watercolor)  
Drawing (pencil, marker, ink)  
Mosaic Tiling  
Beading and Jewelry Making  
Clay  
Mixed Media

### Art Created

Water Color & Acrylic Paintings  
Necklaces / Bracelets  
Custom Bottle Cap Magnets  
Garden Stones  
Custom Coasters  
Key Chains

Amelia Wise was selected as an artist for the Breaking Barriers exhibit in Lansing, an exhibit showcasing artists with disabilities. The exhibit took place in June 2024 and was a major achievement, recognizing her talent and dedication. Her artwork was displayed alongside other talented artists, bringing visibility to inclusive art spaces. We took a trip to Lansing so Amelia could see her painting on display, celebrating her success together.



**Amelia Wise**  
Breaking Barriers Art Exhibit

*"Mia is outstanding when painting with watercolors. She picks out beautiful color palettes in all her work. Mia is also a great helper with teaching and assisting her peers."*  
Mike Moorhead, Art Program Manager

*"Amelia has flourished from being in the Art Program. On a return trip this year Amelia pointed out a cloud shaped as a blue elephant and said she could paint that. Most of all she enjoys talking about her art and sharing them with family and friends. Amelia takes great pride in the art she creates and the smiles it brings."* - Christina Wise, Mother

*"Art has the power to unlock expression, build confidence, and bring joy. Dutton's Art program gives every Farmer - no matter their abilities- a space to create, explore, and shine."*  
- Michelle Kiernan, parent and supporter.

*"I enjoy making bracelets and picking out the colors of all the beads."* - Amelia Wise





# Dutton Farm at a Glance

## Adult Education & Community Involvement



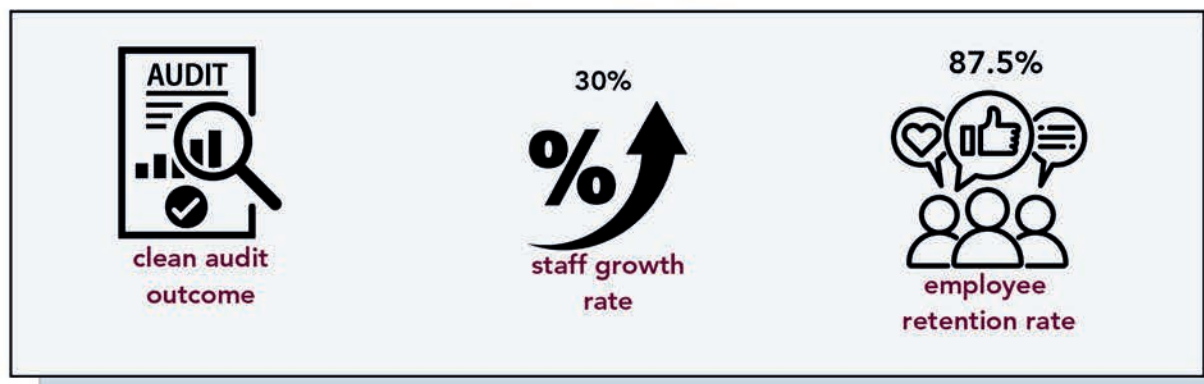
## Workforce Development



## Art Without Limits



## Administration

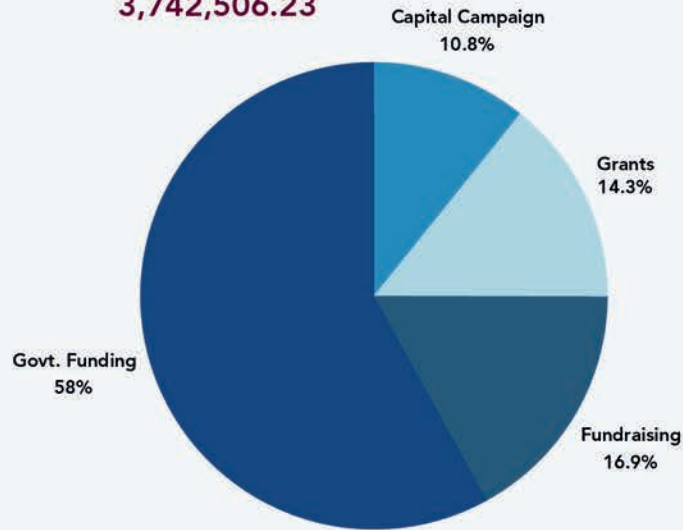




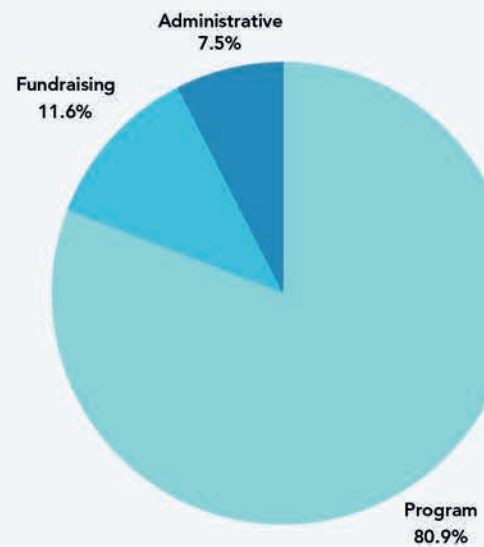
# Dutton Farm at a Glance

2024

2024 total revenue  
3,742,506.23

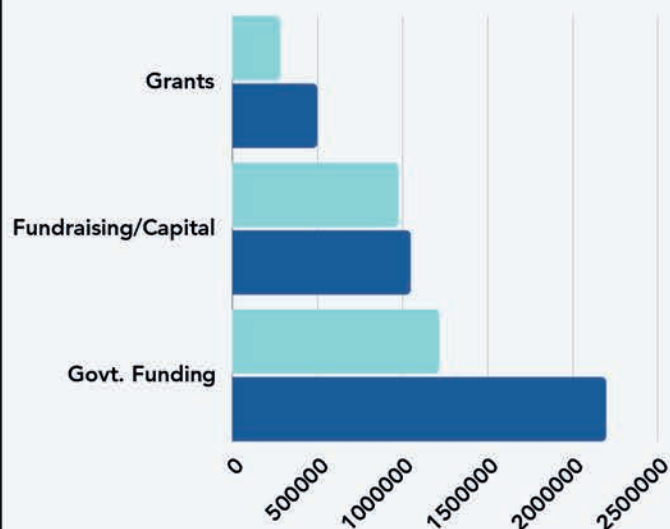


2024 total expenses  
2,788,065.03

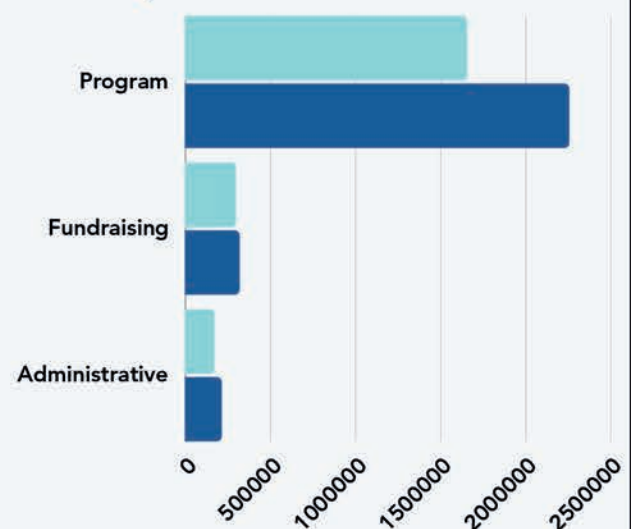


## Year over Year

revenue 2023 2024



expenses 2023 2024





### Participant Achievements

Becca Promoted to Bus Captain  
Andrew Secured Wheelchair Accessible Transportation  
Jakob Overcame his Shyness to Engage in Program  
Robyn Participated in Community Involvement  
Karianne Engages with Staff and Friends  
PJ Received a Company Email Address  
Emerson Hired After a Six-Month Job Search  
Kristine Received a Raise  
Lydia Received Her Own Cleaning Cart on the Job  
Ben Celebrated Four Years at Work  
Marc Retired from Jomar Valve  
Amelia's Artwork Selected for Breaking Barriers Art Exhibit  
Judy's Artwork Selected for Breaking Barriers Virtual Exhibit  
Matt's First Independent Ride on Public Transportation

### Organizational Accomplishments

Dutton Farm Macomb County Grand Opening  
Oakland Adult Education Community Center Grand Opening  
WDIV Go 4 It Award  
Orion Area Chamber Women of Inspiration  
Corp! Magazine MVP Award: Dutton Farm Director of Communications  
380 Volunteers = 2,100+ Volunteer Hours of Service at Dutton Farm  
SOLD OUT Driving Fore Dutton  
SOLD OUT High Hopes Gala  
DTE Foundation Media Campaign  
"See the Good" Panelist at Easterseals | MORC Provider Awareness Event  
Recognized at Michigan Celebrates Small Business "100 Businesses to Watch"

### Advocacy

OCHN Down Syndrome Awareness Presentation  
Attended Mackinac Policy Conference  
Featured at Oakland County State of the County  
Attended State of the State



## Platinum Donors

AA VAN ELSLANDER

FOUNDATION



## Gold Donors

City of Rochester Hills

Community  
Foundation

FOR SOUTHEAST MICHIGAN

Raymond & Michelle  
Kiernan

Michigan Department  
of Agriculture



State of Michigan

## Silver Donors



Jennifer Fritsch

Tammy Lott



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James & Jeannine  
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Godin Family





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Lori Witz	Peter & Martha Ruggirello	The Wyndgate Golf Course Services, LLC
Lucia Ruggirello	Peter Rekoumis	Theodore & Brenda Kotsis
Lucy Kovacevich	Philip Yanick	Theresa Ha
Lydia Kaminski	Pia Elliott	Theresa Mineau
Lynn McCabe	Preston Zale	Thomas & Carolyn Grose
Macomb County Health Department	Rachelle Vartanian	Thomas & Julie Czarnecki
Maggie Hay	Randal Turner	Thomas & Nanette St. Peter
Mara Geiger	Raymond Rowe	Thomas & Connie Tekieli
Marcia Moglia	Real Estate One	Thomas & Judith Staudacher
Maria Manning	Rebecca DeHaven	Thomas DeAgostino
Marianne Snell	Rebecca Thomas	Thomas Jordan
Marie Pizzuti	Easterseals   MORC	Thomas Polisuk
Marjorie Buresh	Renee Cortright	Timothy Southwick
Mark & Cynthia Ventimiglia	Richard & Linda Thompson	Title One, Inc.
Mark Mancinotti	Richard Gutowski	Twin Pines Landscaping
Mark Vanderheyden	Rick Affrica	Tyler Maguire
Mark Wiedelman	Robert & Andrea Prostko	United Women in Faith St. Paul's United
Mary Brusstar	Robert Sattler	Methodist Church
Mary Kilbride-Cook	Robert Webber	Vanessa Ahmad
Mary Kowalski-Wilhelm	Rochelle E. Thomas	Victoria Wesner
Mary McDermott	Rochester Aerie No. 2634	Westwynd Golf Course & Grille
Mary Staffhorst	Rochester Community Schools	William Mack & Associates
Macomb County Community Mental Health	Rochester Housing Solutions	YanFeng
MDRT	Rochester Rotary Charities, Inc.	Zachary Sill
Melissa White	Roger Tertocha	
Merryl Schwartz	Rob Brown	
Michael & Kim VanBuren	Ronald & Judith Daggett	
Michael Bloomgren	Rosalba Boville	
Michael Slanec	Rosalee Loria	
Michael Jennings	Rosalie Kolling	
Michael Krombeen	Rosanne Rule	
Michael Ostrowski	Rose Miller	
Michael Snyder	Ruth Anderson	
Michael Somerville	Sameer Hukku	